



BLISWORTH PARISH COUNCIL

Email: blisworthparishcouncil@gmail.com

Minutes of the Extraordinary Meeting held on 23rd October 2020 at 7.30 pm

This meeting was held by consultation over a conference call with the Councillors. The government legislation to reduce the spread of COVID-19 does not allow a normal meeting to take place. Security concerns had been raised over the use of some visual conferencing applications.

Present via phone:

Cllr Wilson
Cllr Bunker
Cllr Field
Cllr Gardner
Cllr Hawkins

None of the public was present though invited

1. **APOLOGIES FOR ABSENCE** – Cllr Billing, Cllr Goss, Cllr Wells, Clerk
2. **DECLARATIONS OF INTERESTS** – Members are asked to declare any interest and the nature of that interest which they may have in any items under consideration at this meeting.
None was declared.
3. **TO DISCUSS AND HAVE A DECISION** - ON RETAINING A PAID HR ADVISOR RECOMMENDED BY NCALC FOR MANAGING ALL HR SUBJECTS, INCLUDING RESIGNATION AND REHIRING OF EMPLOYEES.
On 2nd October a proposal to retain a recommended advisor was circulated to all Councillors and Clerk by the Chairman. It included a summary of services that could be provided, details of the advisor and the cost of £100 + VAT per month, minimum 3 months engagements.
After some discussion about the benefits and possible alternatives, including costs and risks to the Council and employee, given that our Clerk has resigned and the Council has advertised for an immediate replacement that will require updated contractual documents, it was agreed by all Councillors present that the recommended advisor should be retained for a minimum initial period of 3 months.
4. **CLOSURE OF MEETING**
The meeting closed at 7.55 pm.

Signed-----

Date-----